March 1, 2024

ATTN: Alan Willaert Vice-President Canadian Federation of Musicians 150 Ferrand Drive, Suite #202 Toronto, Ontario M3C 3E5 Email: awillaert@afm.org

## **RE: EXTENSION OF TERM OF CFM/CBC COLLECTIVE AGREEMENT**

Dear Alan,

Reference is made to the CFM/CBC Collective Agreement, August 31, 2019 - July 31, 2023, extended to January 31, 2024 per a letter of agreement dated June 2, 2023 (the "Collective Agreement").

Pursuant to Article 4.3 of the Collective Agreement, this letter, once signed, confirms the mutual decision of the parties to extend the term of the Collective Agreement for an additional eleven (11) months from the date of expiry. Accordingly, the Collective Agreement shall now expire on October 31, 2024, subject to any further mutually agreed extension(s).

The parties further agree that the scale fees set out in Module 6 of the Collective Agreement shall increase by 1.5%, effective March 1, 2024. It is understood that it is the only increase that will be granted by CBC before the signature of a new collective agreement.

All other provisions in the Collective Agreement continue in full force and effect, without further amendment.

Marco Dube Vice President, People & Culture CBC/Radio Canada

Mar 1, 2024

Date

iana White 18 EST

Liana White Executive Director Canadian Federation of Musicians

Mar 1, 2024

Date